

**Faculty Senate Meeting Agenda**  
**Tuesday January 17, 2023, 3:30 – 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414  
One tap mobile  
+13126266799,99737928189# US (Chicago)

- |   |      |
|---|------|
| 1. Call to Order  | 3:30 |
| 2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only. |      |
| 3. Moment of Reflection (Chris Rollins)   | 3:32 |
| 4. Approval of December minutes (separate attachment)   | 3:35 |
| 5. Presentation of the state of the University Budget (David Heimberger) Q&A  | 3:45 |
| 6. Presentation of ITS issues (Kyle Collins) Q&A  | 4:15 |
| 7. Old Business   | 4:35 |
| a. Faculty Manual Amendments vote   |      |
| 8. Reports and information from committees  | 4:45 |
| a. Academic Affairs Committee (AAC)   |      |
| b. Compensation and Fringe Benefits Committee (CFBC)  |      |
| c. Faculty Governance Committee   |      |
| d. Joint FS/Provost Budget and Finance Committee (FSBFC)  |      |
| e. Joint FS/Provost Gender Equity Committee   |      |
| f. University Policy Review Committee   |      |
| g. Undergraduate Academic Affairs Committee (UACC)  |      |
| h. Graduate Academic Affairs Committee (GAAC)   |      |
| i. Faculty Senate Board of Trustees representatives   |      |
| 9. Reports and information from Councils & Assemblies   | 5:00 |
| CAS; CPHSJ; Doisy; Libraries; SOB; SOE; SOL;<br>SOM; SON; SPS; SSE; SSW; Unaffiliated Units   |      |
| 10. New Business  | 5:15 |
| 11. President's report and Announcement information   | 5:25 |
| 12. Adjournment   | 5:30 |

Future meeting plans in development:

**Faculty Senate Meeting Minutes**  
**Tuesday December 13, 2022, 3:30 – 5:30 pm CST**

1. Call to Order
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection: John James (SOE) noted that Pope Francis recently launched a global compact for Catholic education and requested that those who work in the field of education and research work to create an educational village and find global agreement about education that integrates and respects all aspects of the person, uniting studies in everyday life. The global compact in the pope's own words are "1) to unite efforts in a broad educational alliance to form mature individuals capable of overcoming division and antagonism and 2) to restore the fabric of relationships for the sake of a more fraternal human humanity." See this link for additional information <https://www.educationglobalcompact.org/resources/Risorse/vademecum-english.pdf>
4. Approval of October minutes (separate attachment): Approved
5. Presentation of the state of the University: President Pestello presented some comments on the state of the University followed by a question-and-answer period. The President indicated that SLU in a strong position and listed several of the accomplishments over the past year(s). He also highlighted the importance of the contributions of SLU faculty and staff in achieving these accomplishments. He reminded senators that while it is important to recognize these achievements, change is one thing we can count on. We therefore need to learn from them, so we are best able to weather future storms. He then went on to list his four priorities.
  - a. Academic excellence. This priority is going to be led by Provost Lewis and will entail supporting nationally prominent programs and institutes, continuing to support our faculty and their growth and the strength of the faculty.
  - b. Financial planning and budgeting that will support our mission. This will be led by David Heinberger. This will include continuing to strategically increase our enrollment, and to find other new sources of revenue.
  - c. The third priority is holistic student well-being. This will be led by Vice President Sarah Cunningham. We will create and support programs, practices and conditions that foster inclusion, belonging, and a sense of success for our undergraduate graduate and professional students
  - d. Create a value driven culture and climate. This will be led by Vice President Mickey Luna. Everyone at SLU should feel welcomed, valued, respected. The University must value and support the well-being of our employees

The President asked senators what they would like him to highlight as he meets with perspective students, donors and alums. Some of the highlights include:

- Expansion of Women and Gender studies program development
- Provide opportunities for underrepresented students to shadow physicians; bridge clinic provides post discharge care and that has reduced readmission
- Impressed by Catholic Studies Center but faculty were underwhelmed by buildings that house other parts of the university
- Hiring of new and veteran faculty that enable discussion of innovative approaches

- Taylor Geospatial Institute
  - Cancer diagnosis and therapy comprehensive center of excellence
6. Update on Covid19 and Flu issues for SLU Plan Jan (see slides) Dr. Rebmann noted that there have been increases of COVID-19, RSV, and the flu in the region and at SLU we have seen similar patterns. Cases and hospitalizations have increased over 25% in the last 2 weeks. We also need to recognize that what we see in terms of cases is an underestimate of the true numbers as many individuals are self-testing. Less than 5% of the cases reported to SLU gave been tied to classroom or lab clusters. Faculty should anticipate a harsh flu season, RSV, & COVID-19 as we return to campus next semester. SLU will continue to create policies in line with data and health department mandates.
  7. Old Business
    - a. Faculty Manual Amendments (see attached) Faculty reviewed the amendments and were notified that during the January meeting there will be time for additional discussion and voting on these amendments will occur during the February meeting.
    - b. Non-tenure track faculty multi-year contracts were discussed. There was general agreement that this needs to be moved on as a policy and that changes can be made to the faculty manual to reflect this either before or after such policies have been developed, approved, and enacted.
  8. Reports and information from committees
    - a. Academic Affairs Committee (AAC)- no report
    - b. Compensation and Fringe Benefits Committee (CFBC) is working on the compensation philosophy, benchmarking, and equity. [see attached for full report]
    - c. Faculty Governance Committee – see attached report
    - d. Joint FS/Provost Budget and Finance Committee (FSBFC) is currently revising its bylaws. There was not much for FSBC to discuss during the fall semester, but we expect a lot of activity in the spring semester. Accordingly, we have called a meeting on January 6<sup>th</sup> for the FSBFC to consider data and prepare for the 2<sup>nd</sup> budget meeting scheduled January 12th.
    - e. Joint FS/Provost Gender Equity Committee- no report
    - f. University Policy Review Committee – no report but in process of looking for a faculty member to serve on the committee for the spring semester
    - g. Undergraduate Academic Affairs Committee (UACC) no report
    - h. Graduate Academic Affairs Committee (GAAC) no report
    - i. Faculty Senate Board of Trustees representatives
 

Budget and Administration Committee: On December 1 the Budget and Administration Committee addressed the following: Proposal for the President or the President's delegate to make corrections when needed to some details of the wording of the 457(b) Plan, the Retirement Plan, and the 403(b) Plan; Financial projections for FY23. This year looks very good because of the income from the sale of SLUcare to SSMhealth, we are mindful of next year as well; Proposal for % tuition room and board increases for FY24; One Trustee recommended to form a committee to review raises/compensation with inflation, tuition room and board increases, and competition; The University's 30 year debt outlook; The Endowment report.
  9. Reports and information from Councils & Assemblies
    - CAS – no report
    - CPHSJ – nothing to report
    - Doisy nothing to report
    - Libraries- nothing to report
    - SOB- nothing to report

- SOE nothing to report
- SOL the academic legal market has heated up and have needed to interview new faculty, excited to bring on new faculty next year
- SOM- nothing to report
- SON- nothing to report
- SPS- nothing to report
- SSE -reinstatement of 10% retirement match...there was a motion passed that will be submitted that notes that the retirement report 10% for those currently employed but that new faculty members having a tiered approach will be a disincentive for recruiting new faculty
- SSW – discussed pre-commencement
- Unaffiliated Units- ESL program nearly tripling our historic rate of support for direct entry students, with explosion of Global Entry students, 11 sections of writing courses...have 13 on books for spring and that is not nearly enough...exciting developments

10. New Business- none

11. President’s report and Announcement information- Happy holidays...hope everyone has a chance to rest and relax.

Future meeting plans in development:

January 17

David Heimbürger, the CFO, will provide a breakdown of budgetary status.

Kyle Collins, the CIO, will report on the ITS across the University.

12. Adjournment

Attendance

**School of Medicine**

Katherine Christensen	Jaya Gnana-Prakasam	Marie Philipneri
Lily Dolatshahi	Jane McHowat (proxy for Scott Isbell)	Medhat Osman
Aidan Ruth	Jennifer Cash	Farzana Hoque

**College of Arts and Sciences**

Chris Duncan	Hisako Matsuo	Zhenguo Lin
Joel Jennings	Bukky Gbadegesin	Stephen Casmier
Toby Benis	Stacey Harris	

**School of Science and Engineering**

Jeff Ma	Paul Jelliss
Ray LeBeau (Proxy for Riyadh Hindi)	Amina Mohammadalipour

**Doisy College of Health Sciences**

Kitty Newsham	Mike Markee
---------------	-------------

Barb Yemm	Chezna Warner
-----------	---------------

**Richard A. Chaifetz School of Business**

Frank Wang	Noni Zaharia
Hailong Qian	

**Trudy Busch Valentine School of Nursing**

Kathleen Carril	Pat Freed
Kathleen Armstrong	Alison Kuhn

**School of Law**

Doug Williams	Kelly Mullholland
Petina Benigno	

**College for Public Health and Social Justice**

Kimberly Enard	Katie Stamatakis
Kathleen Gillespie	

**School of Education**

John James	Jody Wood
------------	-----------

**Social Work**

Stephen McMillin	Jesse Helton
------------------	--------------

**University Libraries**

Angela Spencer	Matthew Teugel
----------------	----------------

**School for Professional Studies**

Maria Weber	
-------------	--

**Independent Units**

**[ESL & CADE]**

Matt Ryan	
-----------	--

**Faculty Senate Executive Committee**

Terry Tomazic, President	Sally Beth Lyon, Member-at-Large
Beth Baker, Secretary	Sherry Bicklein, Member-at-Large
	Joe Lyons, Member-at-Large

DRAFT