

**SAINT LOUIS UNIVERSITY
FY24 FRINGE BENEFIT RATES**

LEDGER ACCOUNT	SPEND CATEGORY	UNIVERSITY FRINGE RATE	SPON PRO FRINGE RATE
SLUCARE RELATED RATES:			
5000: Salaries and Wages	FT Faculty SLUCare	17.25%	15.60%
5000: Salaries and Wages	FT Faculty Supplemental-SLUCare	15.75%	20.40%
5000: Salaries and Wages	FT Faculty SLUCare Incentive Pay Accrual	17.25%	15.60%
FULL TIME RATES:			
5000: Salaries and Wages	FT Faculty Regular Postdoc	33.25%	30.40%
5000: Salaries and Wages	FT Faculty Regular Session	33.25%	30.40%
5000: Salaries and Wages	FT Staff Administrative Base	33.25%	30.40%
5000: Salaries and Wages	FT Staff Salaried	33.25%	30.40%
5000: Salaries and Wages	FT Staff Hourly	33.25%	30.40%
5000: Salaries and Wages	Resident	29.00%	30.40%
PART TIME RATES:			
5000: Salaries and Wages	FT Faculty Summer Session	15.75%	20.40%
5000: Salaries and Wages	FT Faculty Supplemental Pay	15.75%	20.40%
5000: Salaries and Wages	FT Staff Differential Pay	15.75%	20.40%
5000: Salaries and Wages	FT Staff Overtime	15.75%	20.40%
5000: Salaries and Wages	FT Staff Supplemental Pay	15.75%	20.40%
5000: Salaries and Wages	PT Faculty Regular Session	15.75%	20.40%
5000: Salaries and Wages	PT Faculty Summer Session	15.75%	20.40%
5000: Salaries and Wages	PT Faculty Supplemental Pay	15.75%	20.40%
5000: Salaries and Wages	PT Staff Hourly	15.75%	20.40%
5000: Salaries and Wages	PT Staff Overtime	15.75%	20.40%
5000: Salaries and Wages	PT Staff Salaried	15.75%	20.40%
5000: Salaries and Wages	PT Staff Seasonal Pay	15.75%	20.40%
5000: Salaries and Wages	PT Staff Supplemental Pay	15.75%	20.40%
5000: Salaries and Wages	Resident Supplemental	15.75%	20.40%
ATTRITION:			
5000: Salaries and Wages	Attrition Faculty	Various	
5000: Salaries and Wages	Attrition Merit/Comp Faculty	Various	
5000: Salaries and Wages	Attrition Merit Staff	Various	
5000: Salaries and Wages	Attrition New Faculty	Various	
5000: Salaries and Wages	Attrition New Staff	Various	
5000: Salaries and Wages	Attrition Prom/Eq/Distr Faculty	Various	
5000: Salaries and Wages	Attrition Reclass/Distr Staff	Various	
5000: Salaries and Wages	Attrition Staff	Various	
5000: Salaries and Wages	FB Attrition Faculty	-	
5000: Salaries and Wages	FB Attrition Merit/Comp Faculty	-	
5000: Salaries and Wages	FB Attrition Merit Staff	-	
5000: Salaries and Wages	FB Attrition New Faculty	-	

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	ATTRITION (CONT.):		
5000: Salaries and Wages	FB Attrition New Staff	-	
5000: Salaries and Wages	FB Attrition Prom/Eq/Distr Faculty	-	
5000: Salaries and Wages	FB Attrition Reclass/Distr Staff	-	
5000: Salaries and Wages	FB Attrition Staff	-	
	OTHER:		
5000: Salaries and Wages	Federal Work Study	-	
5000: Salaries and Wages	Stipends	-	
5000: Salaries and Wages	Student/Graduate Assistant Supplemental	-	
5000: Salaries and Wages	Student Labor General	-	
5000: Salaries and Wages	Student Labor Overtime	-	
5000: Salaries and Wages	Student Labor Participant Fees	-	